



NETAJI SUBHAS INSTITUTE OF TECHNOLOGY

(FORMERLY: DELHI INSTITUTE OF TECHNOLOGY)

AN AUTONOMOUS INSTITUTE OF GOVT. OF N. C. T. OF DELHI

AZAD HIND FAUJ MARG, SECTOR – 3, DWARKA, NEW DELHI – 110 078.

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The Recruitment Rules for the following teaching posts are amended and Board is requested to consider the same.

RECRUITMENT RULES FOR TEACHING POSITIONS (2018)

1. PROFESSOR (ENGINEERING AND TECHNOLOGY)
PROFESSOR (HUMANITIES AND SCIENCES)
PROFESSOR (MANAGEMENT)
2. ASSOCIATE PROFESSOR (ENGINEERING AND TECHNOLOGY)
ASSOCIATE PROFESSOR (HUMANITIES AND SCIENCES)
ASSOCIATE PROFESSOR (MANAGEMENT)
3. ASSISTANT PROFESSOR (ENGINEERING AND TECHNOLOGY)
ASSISTANT PROFESSOR (HUMANITIES AND SCIENCES)
ASSISTANT PROFESSOR (MANAGEMENT)

NETAJI SUBHAS INSTITUTE OF TECHNOLOGY, DWARKA, NEW DELHI.

RECRUITMENT RULES FOR THE POST OF PROFESSOR (ENGINEERING AND TECHNOLOGY) AND PROFESSOR (HUMANITIES & SCIENCES) PROFESSOR (MANGEMENT) (2018)

COL. NO.	REVISED PROVISIONS OF RECRUITMENT RULES
1. (Name of the post)	Professor (Engineering and Technology) Professor (Humanities & Sciences) Professor (Management)
2. (No. of Posts)	41 (2006)
3. (Classification)	Category 'A' (Teaching)
4. (Scale of pay)	PB-4 37400-67000 AGP 10000
5. (Whether Selection post or non-selection post)	Not Applicable
6. (Age limit for direct recruits)	<p>50 years. Relaxation for Govt*. Servant** upto 5 years in accordance with the instructions/ orders issued by Govt. of India from time to time. The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangti Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.</p> <p>*Government means Central Government of India and various Governments of State and Union Territories of Republic of India. ** Government Servant means employees of Government*, Universities, Government Institutions*, and Autonomous organizations of Government*</p>

<p>7. (Educational and other qualification required for direct recruits)</p>	<p>PROFESSOR (ENGINEERING & TECHNOLOGY)</p> <p>ESSENTIAL QUALIFICATIONS:</p> <p>(i) BE/B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME/M.Tech. and PhD or equivalent in appropriate discipline.</p> <p>(ii) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out by the AICTE.</p> <p>DESIRABLE:</p> <p>Post PhD publications and guiding PhD Students is highly desirable.</p> <p>EXPERIENCE:</p> <p>Minimum of 10 years teaching/ research/ industrial experience of which at least 5 years should be at the level of Associate Professor.</p> <p style="text-align: center;">OR</p> <p>Minimum of 13 years' experience in teaching and/ or Research and/or Industry.</p> <p>In case of research experience, good academic record and books/ research paper publications/ IPR/ patents record shall be required as deemed fit by the expert members of the Selection Committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/ IPR/ patents etc. as deemed fit by the expert members of the Selection Committee.</p> <p>PROFESSOR (HUMANITIES AND SCIENCES)</p> <p>ESSENTIAL QUALIFICATIONS:</p> <p>(i) Master's Degree in relevant subject of Humanities & Sciences with first class or equivalent at Bachelor's or Master's Level from any recognized Indian University</p>
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		<p>(ii) PhD degree in relevant subject</p> <p>(iii) A minimum of 10 years teaching experience in University/ College, and/or experience in research at the University/ National Level Institutions/ Industries out of which 5 years should be at the level of Associate Professor including experience of guiding candidate for research at doctoral level. OR</p> <p>Minimum of 13 years of teaching experience in University/ College, and/or experience in research at the University/ National Level Institutions/ Industries</p> <p>(iv) Evidence of published work with a minimum of 4 publications with good impact factor in International Journal of repute.</p> <p>(v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulations in AICTE Regulations 2012.</p> <p>PROFESSOR (MANAGEMENT)</p> <p>ESSENTIAL QUALIFICATIONS :</p> <p>(i) First Class or equivalent in Masters Degree in Business Administration or equivalent</p> <p>(ii) PhD or equivalent , in appropriate discipline.</p> <p>(iii) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out by the AICTE/UGC</p> <p>DESIRABLE:</p> <p>Post PhD publications and guiding PhD Students is highly desirable.</p> <p>EXPERIENCE:</p> <p>(i) Minimum of 10 years teaching/ research/ industrial experience of which at least 5 years should be at the level of Associate Professor.</p> <p>OR</p> <p>Minimum of 13 years' experience in teaching and/ or Research and/or Industry.</p>
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In case of research experience, good academic record and books/ research paper publications/ IPR/ patents record shall be required as deemed fit by the expert members of the Selection Committee.

If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/ IPR/ patents etc. as deemed fit by the expert members of the Selection Committee.

Common Note:

1. Equivalence for PhD is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization.
2. PhD shall be from a recognized University.
3. Experience at Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory.
4. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below:

Grade points	Equivalent percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

(Subject to conversion formula not provided by the degree awarding University/Institutions)

5. B.Sc.(Engineering) shall be treated as equivalent to BE /B. Tech.

		<p>6. M. Sc. (Engineering), and MS shall be treated as equivalent to ME / M. Tech. The MS degree shall be considered equivalent to ME/M. Tech. for all purposes, provided MS degree has been acquired from the Institutes of national importance as recognized by MHRD and the basic degree should be BE/B. Tech. in relevant branch. MS degree awarded by an accredited foreign Universities/ Institutions shall be considered provided that the equivalency of MS degree has been approved by AIU.</p> <p>7. The qualification of PhD acquired for the various level of posts directly after B.E/B. Tech. is applicable in Technical Institutions, provided degree of PhD awarded is in relevant discipline by a University following the process of registration, course work and evaluation etc. as prescribed by UGC or has been awarded by the Institutes of national importance (i.e. IITs/IISc/ NITs etc.), duly recognized by the MHRD. Further, candidate should have obtained at least first class at Bachelor's level in Engineering / Technology.</p> <p>8. Existing incumbents recruited as a faculty with the basic minimum qualifications mentioned at S. No. 1(a), (b) and (c) in official Gazette published on 6th January 2016, as well as those persons, who have secured admissions to these courses before publication of the AICTE Gazette dated 5th March 2010 are to be considered as eligible for CAS as well as direct recruitment, subject to fulfilment of other eligibility criteria and higher qualifications prescribed, if any, for various teaching posts.</p> <p>9. The guidelines/Instructions/orders regarding Qualifications, Pay Scales, Service Conditions, CAS, etc. issued by AICTE/GNCTD from time to time shall be applicable.</p>
8.	(Whether age and Educational Qualification Prescribed for direct recruit will apply in the case of promotees)	Not Applicable
9.	(Period of Probation, if any)	02 years.
10.	(Method of recruitment) Whether by direct	By Direct Recruitment

	recruitment or by promotion or by deputation/ and percentage of the vacancies to be filled by various methods.)	<p><u>Note:</u> Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled up on deputation basis from officers of Universities/Technical Institutions recognised by UGC:</p> <p>a) i) holding analogous posts on regular basis OR with 10 years of regular service in the post of Associate Professor in the scale of PB-4 37400-67000 AGP 9000 OR equivalent; and b) Possessing the qualifications and experience prescribed for direct recruits under Column no. 7.</p> <p>The qualifying years of service may be mentioned as laid down in DOPT's OM dated 25.05.1998 and subsequent revisions made from time to time.</p>																		
11.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation to be made	Not applicable																		
12.	(If a DPC exist what is its composition)	<p>As per clause 20 of MOA of the Institute and subsequently amended by GNCTD vide letter No. 4(425)/2001/SB/621-622 dated 20.06.2003 by nominating two nominees of GNCTD vide letter No. 4(552)/2003-SB/558 dated 31.03.2004, the composition of Selection Committee/DPC is as under:</p> <table> <tr> <td>1. Chairman of the BOG</td> <td>Chairman</td> </tr> <tr> <td>(or his nominee from amongst the members of the BOG).</td> <td></td> </tr> <tr> <td>2. Director, NSIT</td> <td>Member</td> </tr> <tr> <td>3. Two Nominees of Govt. of Delhi</td> <td>Member</td> </tr> <tr> <td>4. Three Experts chosen from the panel of experts approved by the BOG</td> <td>Member</td> </tr> <tr> <td>5. One nominee of the AICTE</td> <td>Member</td> </tr> <tr> <td>6. Dean in charge of Academic affairs</td> <td>Member</td> </tr> <tr> <td>7. Head of the Division Concerned (if he is a Professor)</td> <td>Member</td> </tr> <tr> <td>8. One non-official member of the of the BOG</td> <td>Member</td> </tr> </table> <p>(to be nominated by the Board of Governors).</p>	1. Chairman of the BOG	Chairman	(or his nominee from amongst the members of the BOG).		2. Director, NSIT	Member	3. Two Nominees of Govt. of Delhi	Member	4. Three Experts chosen from the panel of experts approved by the BOG	Member	5. One nominee of the AICTE	Member	6. Dean in charge of Academic affairs	Member	7. Head of the Division Concerned (if he is a Professor)	Member	8. One non-official member of the of the BOG	Member
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13.	(Circumstances in which UPSC is to be consulted in making recruitment.)	Not Applicable																		

NETAJI SUBHAS INSTITUTE OF TECHNOLOGY, DWARKA, NEW DELHI.

RECRUITMENT RULES FOR THE POST OF ASSOCIATE PROFESSOR ENGINEERING & TECHNOLOGY) AND ASSOCIATE PROFESSOR (HUMANITIES & SCIENCES) ASSOCIATE PROFESSOR (MANAGEMENT) (2018)

COL. NO.	REVISED PROVISIONS OF RECRUITMENT RULES
1. (Name of the post)	Associate Professor(Engineering and Technology) Associate Professor (Humanities & Sciences) Associate Professor (Management)
2. (No. of Posts)	76 (2006)
3. (Classification)	Category 'A' (Teaching)
4. (Scale of pay)	PB-4 37400-67000 AGP 9000
5. (Whether Selection post or non-selection post)	Not applicable
6. (Age limit for direct recruits)	<p>50 years. Relaxation for Govt*. Servant** upto 5 years in accordance with the instructions/ orders issued by Govt. of India from time to time. The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J & K State, Lahaul & Spiti district and Pangri Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.</p> <p>*Government means Central Government of India and various Governments of State and Union Territories of Republic of India.</p> <p>** Government Servant means employees of Government*, Universities, Government Institutions*, and Autonomous organizations of Government*</p>

7.	(Educational and other qualification required for direct recruits)	<p>ASSOCIATE PROFESSOR (ENGINEERING AND TECHNOLOGY)</p> <p>ESSENTIAL QUALIFICATIONS:</p> <ul style="list-style-type: none"> (i) BE/B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME/M.Tech. (ii) PhD or equivalent in appropriate discipline (iii) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out by the AICTE <p>DESIRABLE:</p> <p>Post PhD publications and guiding PhD Students is highly desirable.</p> <p>EXPERIENCE:</p> <p>Minimum of 5 years' experience in teaching/ research/ industry out of which 2 years post PhD experience is desirable.</p> <p>ASSOCIATE PROFESSOR (HUMANITIES AND SCIENCES)</p> <ul style="list-style-type: none"> (i) Master's Degree in relevant subject of Humanities & Sciences with first class or equivalent at Bachelor's or Master's Level from any recognized Indian University. (ii) PhD degree in relevant subject. (iii) A Minimum of 6 years of experience in teaching or research at an academic/ research position equivalent to that of Assistant Professor and minimum of 3 publications with good impact factor in International Journal of repute. (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS),set out in AICTE Regulations 2012.
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ASSOCIATE PROFESSOR (MANAGEMENT)

ESSENTIAL QUALIFICATIONS:

- (i) First Class or equivalent in Masters Degree in Business Administration or equivalent.
- (ii) PhD or equivalent , in appropriate discipline.

(iii) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out by the AICTE

DESIRABLE:

- (i) 2 years relevant experience.
- (ii) Post PhD publications and guiding PhD student is highly desirable.

EXPERIENCE:

A minimum of 05 years of teaching/ research/ industry of which 02 years post PhD experience is desirable.

Common Note:

1. Equivalence for PhD is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization.
2. PhD shall be from a recognized University.
3. Experience at Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory.
4. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below:

Grade points	Equivalent percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

		<p>(Subject to conversion formula not provided by the degree awarding University/Institutions)</p> <ol style="list-style-type: none"> 5. B.Sc.(Engineering) shall be treated as equivalent to BE /B. Tech. 6. M. Sc. (Engineering), and MS shall be treated as equivalent to ME / M. Tech. The MS degree shall be considered equivalent to ME/M. Tech. for all purposes, provided MS degree has been acquired from the Institutes of national importance as recognized by MHRD and the basic degree should be BE/B. Tech. in relevant branch. MS degree awarded by an accredited foreign Universities/ Institutions shall be considered provided that the equivalency of MS degree has been approved by AIU. 7. The qualification of PhD acquired for the various level of posts directly after B.E/B. Tech. is applicable in Technical Institutions, provided degree of PhD awarded is in relevant discipline by a University following the process of registration, course work and evaluation etc. as prescribed by UGC or has been awarded by the Institutes of national importance (i.e. IITs/IISc/ NITs etc.), duly recognized by the MHRD. Further, candidate should have obtained at least first class at Bachelor’s level in Engineering /Technology. 8. Existing incumbents recruited as a faculty with the basic minimum qualifications mentioned at S. No. 1(a), (b) and (c) in official Gazette published on 6th January 2016, as well as those persons, who have secured admissions to these courses before publication of the AICTE Gazette dated 5th March 2010 are to be considered as eligible for CAS as well as direct recruitment, subject to fulfilment of other eligibility criteria and higher qualifications prescribed, if any, for various teaching posts. 9. The guidelines/Instructions/orders regarding Qualifications, Pay Scales, Service Conditions, CAS, etc. issued by AICTE/GNCTD from time to time shall be applicable.
8.	(Whether age and Educational Qualification Prescribed for direct recruit will apply in the case of promotees)	Not Applicable

9.	(Period of Probation, if any)	02 years																		
10.	(Method of recruitment. Whether by direct recruitment or by promotion or by deputation/ and percentage of the vacancies to be filled by various methods.)	<p>By direct recruitment</p> <p><u>Note:</u> Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled up on deputation basis from officers of Universities/Technical Institutions recognised by UGC:</p> <p>a) holding analogous posts on regular basis, or with 05 years of regular service in the post Assistant Professor or equivalent; and</p> <p>b) Possessing the qualifications and experience prescribed for direct recruits under Column no. 8.</p> <p>The qualifying years of service may be mentioned as laid down in DOPT's OM dated 25.05.1998 and subsequent revisions from time to time.</p>																		
11.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation to be made	Not applicable																		
12.	(If a DPC exist what is its composition)	<p>As per clause 20 of MOA of the Institute and subsequently amended by GNCTD vide letter No. 4(425)/2001/SB/621-622 dated 20.06.2003 by nominating two nominees of GNCTD vide letter No. 4(552)/2003-SB/558 dated 31.03.2004, the composition of Selection Committee/DPC is as under:</p> <table border="0"> <tr> <td>1. Chairman of the BOG</td> <td>Chairman</td> </tr> <tr> <td colspan="2">(or his nominee from amongst the members of the BOG).</td> </tr> <tr> <td>2. Director, NSIT</td> <td>Member</td> </tr> <tr> <td>3. Two Nominees of Govt. of Delhi</td> <td>Member</td> </tr> <tr> <td>4. Two Experts chosen from the panel of experts approved by the BOG</td> <td>Member</td> </tr> <tr> <td>5. One nominee of the AICTE</td> <td>Member</td> </tr> <tr> <td>6. Dean in charge of Academic affairs</td> <td>Member</td> </tr> <tr> <td>7. Head of the Division Concerned (if he is a Professor)</td> <td>Member</td> </tr> <tr> <td>8. One non-official member of the of the BOG</td> <td>Member</td> </tr> </table> <p>(to be nominated by the Board of Governors).</p>	1. Chairman of the BOG	Chairman	(or his nominee from amongst the members of the BOG).		2. Director, NSIT	Member	3. Two Nominees of Govt. of Delhi	Member	4. Two Experts chosen from the panel of experts approved by the BOG	Member	5. One nominee of the AICTE	Member	6. Dean in charge of Academic affairs	Member	7. Head of the Division Concerned (if he is a Professor)	Member	8. One non-official member of the of the BOG	Member
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13.	(Circumstances in which UPSC is to be consulted in making recruitment.)	Not Applicable																		

NETAJI SUBHAS INSTITUTE OF TECHNOLOGY, DWARKA, NEW DELHI.

RECRUITMENT RULES FOR THE POST OF ASSISTANT PROFESSOR (ENGINEERING & TECHNOLOGY) AND ASSISTANT PROFESSOR (HUMANITIES & SCIENCE) ASSISTANT PROFESSOR (MANAGEMENT) (2018)

COL. NO.		REVISED PROVISIONS OF RECRUITMENT RULES
1.	(Name of the post)	Assistant Professor (Engineering & Technology) Assistant Professor (Humanities & Sciences) Assistant Professor (Management)
2.	(No. of Posts)	112 (2006)
3.	(Classification)	Category 'A' (Teaching)
4.	(Scale of pay)	PB-3 15600-39100 AGP 6000
5.	(Whether Selection post or non-selection post)	Not applicable
6.	(Age limit for direct recruits)	<p>35 years. Relaxation for Govt*. Servant** upto 5 years in accordance with the instructions/ orders issued by Govt. of India from time to time. The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J & K State, Lahaul & Spiti district and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.</p> <p>*Government means Central Government of India and various Governments of State and Union Territories of Republic of India.</p> <p>** Government Servant means employees of Government*, Universities, Government Institutions*, and Autonomous bodies of Government*</p>
7.	(Educational and other qualification required for direct recruits)	<p>ASSISTANT PROFESSOR (ENGINEERING & TECHNOLOGY)</p> <p>ESSENTIAL QUALIFICATIONS:</p> <p>Bachelor of Engineering (BE)/ Bachelor of Technology(B.Tech) and Master of Engineering (ME)/ Master of Technology (M.Tech) in relevant branch with First Class or equivalent either in BE/B.Tech or ME/M.Tech.</p>

ASSISTANT PROFESSOR (HUMANITIES & SCIENCES) : ESSENTIAL QUALIFICATIONS:

- (i) Master's Degree in relevant subject of Humanities & Sciences with first class or equivalent at Bachelor's or Master's Level from any recognized Indian University
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test conducted by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this clause, a candidate, who has a PhD Degree awarded before 2009, or has been awarded a PhD degree after 2009 in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of PhD Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment as Assistant Professor in Technical Institution.

ASSISTANT PROFESSOR (MANAGEMENT)

(i) ESSENTIAL QUALIFICATIONS:

First Class or equivalent in Masters Degree in Business Administration or equivalent

(ii) DESIRABLE

2 years relevant experience.

Common Note:

1. Equivalence for PhD is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization.
2. PhD shall be from a recognized University.
3. Experience at Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory.

4. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below:

Grade points	Equivalent percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

(Subject to conversion formula not provided by the degree awarding University/Institutions)

5. B.Sc.(Engineering) shall be treated as equivalent to BE /B. Tech.
6. M. Sc. (Engineering), and MS shall be treated as equivalent to ME / M. Tech. The MS degree shall be considered equivalent to ME/M. Tech. for all purposes, provided MS degree has been acquired from the Institutes of national importance as recognized by MHRD and the basic degree should be BE/B. Tech. in relevant branch. MS degree awarded by an accredited foreign Universities/ Institutions shall be considered provided that the equivalency of MS degree has been approved by AIU.
7. The qualification of PhD acquired for the various level of posts directly after B.E/B. Tech. is applicable in Technical Institutions, provided degree of PhD awarded is in relevant discipline by a University following the process of registration, course work and evaluation etc. as prescribed by UGC or has been awarded by the Institutes of national importance (i.e. IITs/IISc/ NITs etc.), duly recognized by the MHRD. Further, candidate should have obtained at least first class at Bachelor's level in Engineering / Technology.
8. Existing incumbents recruited as a faculty with the basic minimum qualifications mentioned at S. No. 1(a), (b) and (c) in official Gazette published on 6th January 2016, as well as those persons, who have secured admissions to these courses before publication of the AICTE Gazette dated 5th March 2010 are to be considered as eligible for

		<p>CAS as well as direct recruitment, subject to fulfilment of other eligibility criteria and higher qualifications prescribed, if any, for various teaching posts.</p> <p>9. The guidelines/Instructions/orders regarding Qualifications, Pay Scales, Service Conditions, CAS, etc. issued by AICTE/GNCTD from time to time shall be applicable.</p>								
8.	(Whether age and Educational Qualification Prescribed for direct recruit will apply in the case of promotees)	Not Applicable								
9.	(Period of Probation, if any)	02 years								
10.	(Method of recruitment. Whether by direct recruitment or by promotion or by deputation/ and percentage of the vacancies to be filled by various methods.)	<p>By direct recruitment</p> <p><u>Note:</u> Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled up on deputation basis from officers of Universities/ Technical Institutions recognised by UGC:</p> <p>a) holding analogous posts on regular basis, and b) possessing the qualifications and experience prescribed for direct recruits under Column no. 8. The qualifying years of service may be mentioned as laid down in DOPT's OM dated 25.05.1998 and subsequent revisions from time to time.</p>								
11.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation to be made	Not applicable								
12.	(If a DPC exist what is its composition)	<p>As per clause 20 of MOA of the Institute and subsequently amended by GNCTD vide letter No. 4(425)/2001/SB/621-622 dated 20.06.2003 by nominating two nominees of GNCTD vide letter No. 4(552)/2003-SB/558 dated 31.03.2004, the composition of Selection Committee/ DPC is as under:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 80%;">1. Chairman of the BOG (or his nominee from amongst the members of the BOG).</td> <td style="width: 20%; text-align: right;">Chairman</td> </tr> <tr> <td>2. Director, NSIT</td> <td style="text-align: right;">Member</td> </tr> <tr> <td>3. Two Nominees of Govt. of Delhi</td> <td style="text-align: right;">Member</td> </tr> <tr> <td>4. Two Experts chosen from the panel</td> <td style="text-align: right;">Member</td> </tr> </table>	1. Chairman of the BOG (or his nominee from amongst the members of the BOG).	Chairman	2. Director, NSIT	Member	3. Two Nominees of Govt. of Delhi	Member	4. Two Experts chosen from the panel	Member
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2. Director, NSIT	Member									
3. Two Nominees of Govt. of Delhi	Member									
4. Two Experts chosen from the panel	Member									

		<p>of experts approved by the BOG</p> <p>5. One nominee of the AICTE Member</p> <p>6. Dean in charge of Academic affairs Member</p> <p>7. Head of the Division Concerned Member (if he is a Professor)</p> <p>8. One non-official member of the Member of the BOG</p> <p>(to be nominated by the Board of Governors).</p>
13	(Circumstances in which UPSC is to be consulted in making recruitment.)	Not Applicable