



# NETAJI SUBHAS INSTITUTE OF TECHNOLOGY

An Autonomous Institute of Govt. of N. C. T. of Delhi  
Azad Hind Fauj Marg, Sector – 3, Dwarka, New Delhi – 110 078.  
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## **ADVERTISEMENT**

The institute invites application from interested retired faculty members from reputed institutions for various positions such as Adjunct Faculty, Professor Emeritus and Visiting Faculty, in the Division of Electronics and Communication Engineering(ECE), Computer Engineering (COE), Instrumentation & Process Control Engineering(ICE), Information Technology (IT), Manufacturing Process & Automation Engineering(MPAE), Biological Sciences and Engineering (BSE), Mechanical Engineering (ME) and the Departments of Physics, Mathematics and Chemistry. The above appointment will be against vacant posts of faculty positions in the institute and will be for the period as mentioned in each category as per details below or till the time regular appointments are made against these faculty position, whichever is earlier. The essential requirements are as under:

### **Adjunct Faculty**

Reputed scientists, engineers, academicians, physicians, advocates, artists, civil servants, bankers and other professional's both serving and retired (from active service), can be inducted as Adjunct faculty to add valuable expertise and practical knowledge and complement the knowledge pool of existing faculty. The following will be some broad guidelines for selection of adjunct faculty.

- (i) They must be persons of repute, comparable to at least the top one third of the regular faculty in professional expertise and reputation in their own fields and organizations.
- (ii) Adjunct faculty will supervise student projects at all levels – UG to Ph.D., carry out sponsored research and consultancy, and teach courses, all these activities either independently or in collaboration with a regular faculty. They may also be members of Departmental Committees, if their professional experience becomes useful. While teaching courses, they may take responsibility of a full semester-long course or only a part thereof in collaboration with a regular faculty. The degree of involvement will be worked out mutually by the adjunct faculty and the Institute.
- (iii) Adjunct faculty will be appointed by the Board of Governors on recommendation of a committee headed by the Director; NSIT

Duration of appointment shall be between 1 to 5 years.

- (iv) Adjunct faculty will be provided with office room, secretarial services and other facilities depending on their involvement in academic activities.

- (v) They shall receive no salary, fee nor any other compensation for their services. All direct expenses such as travel, accommodation, preparation of lecture material etc. shall be reimbursed on actual basis.
- (vi) Adjunct faculty may receive financial support at the discretion of the Director to attend conferences in India or abroad for presenting their work done in the Institute, if in the opinion of the Director, he/she has contributed significantly to the Institute's academic programme.

### **Professor Emeritus**

Faculty superannuating from service in NSIT and other institutions/ Universities may be inducted by the Board as 'Professor Emeritus' for a maximum period of 3 years on the recommendation of a committee.

This provision is limited to faculty with proven academic & research credentials. Such appointment shall be made against sanctioned faculty posts only. The remuneration of such Professor will be fixed in the regular scale after deducting the pension amount (if any). They shall not be entitled for retirement and other benefits.

### **Visiting Faculty**

Academic personnel from Universities, Institutes, R&D labs, Industry or Government in India or abroad, including those on sabbatical leave from other institutions or retired, may be inducted into the institutions for brief periods (Maximum 2 years), with or without remuneration. Such faculty members are expected to work full time taking academic responsibilities at par with regular faculty members. They may be appointed by Director on recommendation of the Head of the Department and any faculty member in the department who will serve as host. Visiting faculty may be provided with mutually agreed honorarium and facilities (e.g. residential accommodation) on the discretion of Director.

The visiting faculty shall be engaged against the vacant positions only. Honorarium for the visiting faculty shall not be more than the salary of regular Professor minus pension, if any, of the Institute. They shall not be entitled for any retirement benefits. The faculty from abroad may be paid to-and-fro air fare (economy class) once in two years from his/her country to India. The honorarium shall be equivalent to either the salary of a Professor or the honorarium/remuneration fixed by Govt. of India from time to time. They shall not be entailed for retirement and other benefits.

#### **Note:**

- (i) Professor Emeritus and Visiting Faculty would be engaged only against the vacant positions up to the age of 70 years.
- (ii) There will be no financial liability for Chair Professors on the Government.

- (iii) The faculty engaged under Adjunct & Honorary shall not get any salary, fee or compensation for their services. All direct expenses such as travel, accommodation, preparation of lecture material etc. shall be reimbursed on actual basis. They will be provided with office room, secretarial services and other facilities depending on their involvement in academic activities. They will be paid remuneration if they are taking a full course. The remuneration shall be at par with the remuneration of 'A' category of Guest faculty/Part-time faculty in NSIT.

Interested retired persons may apply for the above positions in the prescribed format on or before 12.07.2018 for their consideration for appointment in the odd semester from 30.07.2018 to 30.11.2018. The prescribed format is also available on the NSIT website. Those who have already applied need not apply again.

Application received after the last date i.e. 12.07.2018 will be taken up later for the next semester which will be commence from 1<sup>st</sup> January 2019 to 31<sup>st</sup> May 2019.

The duly filled up applications may be forwarded to the mail ID [hoonsit@gmail.com](mailto:hoonsit@gmail.com)

Sd/-

(MUKESH KUMAR SHARMA)  
DEPUTY REGISTRAR (ADMN.)